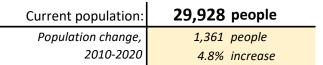
COUNTY PROFILE

Cass Co.

Cass Co. is a part of Economic Development Region 5, which is located in the Northwest Planning Region.

POPULATION CHARACTERISTICS

Cass Co.'s population increased this decade, ranking as the 23rd fastest growing of the 87 counties in the state from 2010 to 2020. It is now the 36th largest in the state. Cass Co.'s population has an older median age than the state and a larger percentage of people aged 65 years and older. The population is aging, especially as the Baby Boom generation moves through the population pyramid (see Figure 1).



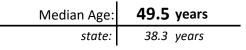
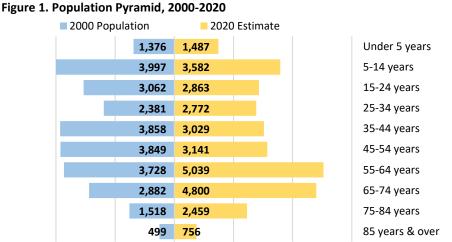


Table 1. Population by Age Group, 2020 Number **Percent** Under 5 years 1,487 5.0% 3,582 12.0% 5-14 years 2,863 9.6% 15-24 years 25-34 years 2.772 9.3% 35-44 years 3,029 10.1% 45-54 years 3,141 10.5% 55-64 years 5,039 16.8% 65-74 years 4,800 16.0% 75-84 years 2,459 8.2% 85 years & over 756 2.5% **Total Population** 29,928 100.0% Source: U.S. Census Bureau, Population Estimates



Cass Co. enjoyed a natural increase - more births than deaths from 2010 to 2019, but also experienced net in-migration - meaning more people moved in than moved out. In addition to domestic in-migration, Cass Co. welcomed net international in-migration - gaining new Minnesotans from foreign countries (see Table 2).

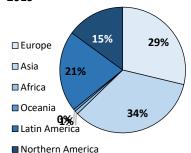
Table 2. Components of Population Change, 2010-2019								
	Total	April 1, 2010 to July 1, 2019						
	Population	Natural	Vital E	Vital Events Net Migration			on	
	Change	Increase	Births	Deaths	Total	International	Domestic	
Cass Co.	1,214	110	2,999	2,889	1,110	83	1,027	
State of Minnesota	335,705	250,488	637,356	386,868	88,161	114,414	-26,253	

Source: U.S. Census Bureau, Population Estimates Program

Compared to the state, Cass Co. has a smaller percentage of foreign-born residents. From 2010 to 2018, Cass Co. saw an increase in the number of foreign-born residents, though it was slower than the statewide increase.

Table 3. Place of Birth for the Foreign Born	Cass Co.		Change 2	010-2019	Minnesota		
Population, 2019	Number	Percent	Number	Percent	Percent	Change	
Foreign-born Population	341	1.2%	39	12.9%	8.5%	28.9%	
Europe	98	28.7%	10	11.4%	9.9%	4.5%	
Asia	116	34.0%	34	41.5%	37.5%	30.3%	
Africa	3	0.9%	-37	-92.5%	25.5%	72.0%	
Oceania	2	0.6%	2	#DIV/0!	0.5%	37.2%	
Americas:	122	35.8%	30	32.6%	26.6%	10.0%	
Latin America	71	20.8%	42	144.8%	24.1%	12.2%	
Northern America	51	15.0%	-12	-19.0%	2.5%	-7.7%	

Figure 2. Place of Birth for the Foreign Born Population, 2019



Source: U.S. Census Bureau, 2015-2019 American Community Survey

Cass Co.'s population was becoming more racially diverse over time. Since 2000, the county's white population increased and the number of people of other races increased (see Table 4).

Figure 3. Population by Race, 2019



Black or African American



Asian

Some Other Race



		Cass Co.	Minnesota		
Table 4. Race and Hispanic Origin, 2019	Number	Percent	Change from 2000-2019	Percent	Change from 2000-2019
Total	29,268	100.0%	7.8%	100.0%	13.1%
White	24,720	84.5%	5.2%	82.8%	4.7%
Black or African American	122	0.4%	293.5%	6.4%	107.6%
American Indian or Alaska Native	3,450	11.8%	10.9%	1.0%	5.5%
Asian or Other Pac. Islanders	191	0.7%	132.9%	4.9%	87.8%
Some Other Race	68	0.2%	78.9%	1.9%	58.1%
Two or More Races	717	2.4%	79.7%	3.0%	99.9%
Hispanic or Latino origin	658	2.2%	199.1%	5.4%	108.9%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

POPULATION PROJECTIONS

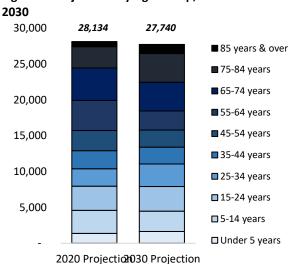
According to the Minnesota State Demographic Center, Cass Co.'s population is expected to decline from 2020 to 2030, with a rate of change that is slower than the projected statewide growth rate (5.0%). Despite the decline, the number of people aged 65 years and older is expected to increase over the next decade (see Figure 4 and Table 5).

Table 5. Population Projections by Age Group, 2020-2030

84.5%

Table 5. Population Projections by Age Group, 2020-2030								
	2020	2030	Numeric	Percent				
Cass Co.	Projection	Projection	Change	Change				
Under 5 years	1,382	1,651	269	19.5%				
5-14 years	3,216	2,817	-399	-12.4%				
15-24 years	3,358	3,455	97	2.9%				
25-34 years	2,431	3,147	716	29.5%				
35-44 years	2,524	2,344	-180	-7.1%				
45-54 years	2,818	2,374	-444	-15.8%				
55-64 years	4,197	2,658	-1,539	-36.7%				
65-74 years	4,514	4,013	-501	-11.1%				
75-84 years	2,979	4,002	1,023	34.3%				
85 years & over	715	1,279	564	78.9%				
Total Population	28,134	27,740	-394	-1.4%				

Figure 4. Projections by Age Group, 2020-



Source: Minnesota State Demographic Center

EDUCATIONAL ATTAINMENT

Cass Co. has a lower percentage of adults (18 years & over) with at least a high school diploma than the state (92.4%), and a lower percentage of people with at least some college experience. Cass Co. also has a higher percentage of people with an Associate's degree and a lower percentage of people with a Bachelor's degree or higher.

Percentage of the adult population (18 years & over) with at least a high school diploma:

91.0%

□ Less than high school
□ High school graduate (incl. equiv.)
□ Some college, no degree
□ Associate's degree
□ Bachelor's degree
□ Advanced degree

Figure 5. Educational Attainment, 2019

College-educated: 58.6% state: 67.1%

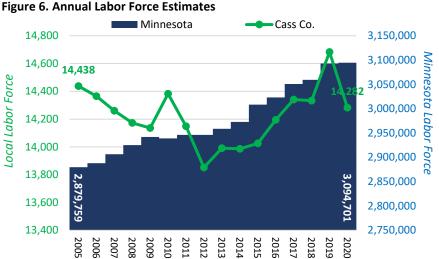
Associate's Degree: 10.9%
Bachelor's Degree: 15.1%
Advanced Degree: 6.7%

Source: U.S. Census Bureau, 2015-2019 American Community Survey

LABOR FORCE TRENDS

At 8.5%, Cass Co. had a higher unemployment rate than the state in 2020. Due to the pandemic recession Cass Co.'s unemployment rate increased compared to 5.6% in 2019, and was lower than the 10.6% rate posted in 2010. The number of unemployed workers actively seeking work in Cass Co. increased over the past year, and is down compared to 2010.





Source: DEED Local Area Unemployment Statistics

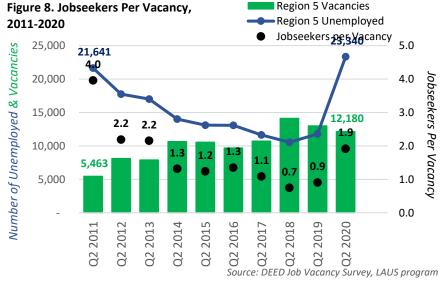
Labor force growth has slowed in recent years. After experiencing a net gain of workers from 1990 to 2000, Cass Co. averaged an annual gain of new workers from 2000 to 2010, and most recently a loss of fewer workers since 2010 (see Figure 7). Moving forward, Cass Co. is expected to see a labor force decline from 2020 to 2030 (see Table 6).

Figure 7. Annual Change in Labor Force, 1990-2020 1,000 Average of 429 Average of 96 Average of -10 new workers per year new workers per year fewer workers per year Year-Over-Year Change in Available Workers 800 600 400 200 0 -200 -400 -600 2012-2014 2011-20114 2010-2010 A 2009-2010 DED 2008-2008-2008 2017-20188 2016-201188 2015-2019 Statistic 2014-2019 Statistic 2013-201 2018-201% 1990-1991 1992-1993 2000-2001 1991-1992 1993-199 1994-1995 1995-1996 1996-1997 1997-1998 1998-1999 1999-2000 2002-2003 2003-2004 2005-2006 2007-2008 2004-2005 2006-2007 2019-2020

Table 6. Labor Force	Labor Force Projection			
Projections, 2020-2030	2020 2030			
16 to 24 years	2,133	2,276		
25 to 54 years	6,597	6,706		
55 to 64 years	2,520	1,596		
65 years & over	1,160	1,153		
Total Labor Force	12,410	11,731		

Source: Minnesota State Demographic Center

The labor market has grown extremely tight in recent years, with typically less than 1 jobseeker per vacancy until the pandemic recession intervened in early 2020, and the number of unemployed workers spiked. However, even by the fourth quarter of 2020, job vacancies recovered quickly bringing back challenges in finding new workers (see Figure 8).



LABOR FORCE CHARACTERISTICS

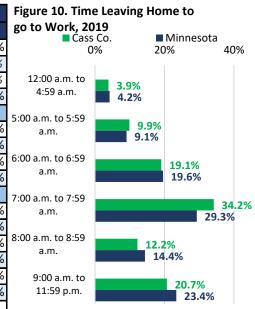
Cass Co. had a lower labor force participation rate than the state. The labor force in Cass Co. is less racially diverse than the state (where 84.8% of workers are white alone), but is becoming more diverse over time.

		Cass Co.		Minnesota		Cass Co.	
	In Labor Force (available workers)	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate	Male	Female
Total Labor Force	13,333	56.2%	5.0%	69.7%	3.6%	7,025	6,318
16 to 19 years	611	53.6%	13.6%	53.2%	11.0%	301	310
20 to 24 years	1,062	84.9%	9.3%	84.6%	6.0%	549	513
25 to 44 years	4,770	87.2%	5.5%	88.8%	3.2%	2,522	2,248
45 to 54 years	2,808	80.7%	4.1%	87.6%	2.7%	1,490	1,319
55 to 64 years	2,990	60.1%	3.3%	73.0%	2.8%	1,551	1,439
65 to 74 years	923	20.7%	1.5%	27.9%	2.2%	504	418
75 years & over	180	6.1%	0.0%	6.6%	2.4%	108	71
Employment Characteristics by Race 8	Hispanic Origin					Figure 9. La	abor Force by
White alone	11,577	55.4%	3.7%	69.3%	3.0%	Race, 2019	-
Black or African American	40	39.6%	5.0%	71.3%	8.8%	•	
American Indian & Alaska Native	1,349	61.9%	16.1%	58.9%	12.6%		
Asian or Other Pac. Islanders	70	55.5%	0.0%	71.2%	4.3%		
Some Other Race	38	84.4%	0.0%	77.7%	6.1%		
Two or More Races	272	72.5%	7.7%	73.6%	7.4%		
Hispanic or Latino	254	66.0%	0.8%	76.5%	6.1%		
Employment Characteristics by Disabil	ity						0.5
With Any Disability	789	41.4%	6.1%	53.0%	8.6%		86
Employment Characteristics by Educat	ional Attainment						
Population, 25 to 64 years	10,571	75.9%	4.5%	84.5%	3.0%	White a	
Less than H.S. Diploma	679	63.0%	5.6%	66.3%	4.2%		African American
H.S. Diploma or Equivalent	2,990	71.9%	4.6%	78.5%	2.6%	America	n Indian & Alaska
Some College or Assoc. Degree	4,403	78.9%	4.0%	85.3%	3.0%		Other Pac. Island
Bachelor's Degree or Higher	2,495	80.2%	2.1%	90.0%	1.7%	Some O	ther Race

Source: 2015-2019 American Community Survey, 5-Year Estimates

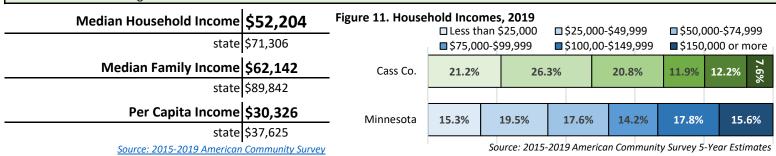
A smaller percentage of workers in Cass Co. worked in the same county in which they live compared to the state. Cass Co. also had a shorter average commute time than the state.

	Cass C	Co.	Minn	esota	Figure 10. Time	e Le
Table 8. Commuting Characteristics, 2019	Number	Percent	Number	Percent	go to Work, 20 Cass	
Worked in state of residence	12,257	98.5%	2,837,697	97.6%	Cass 09	
Worked in county of residence	6,894	55.4%	1,846,247	63.5%	1	
Worked out of county of residence	5,363	43.1%	991,449	34.1%	12:00 a.m. to	
Worked outside state of residence	187	1.5%	69,779	2.4%	4:59 a.m.	
MEANS OF TRANSPORTATION TO WORK					5:00 a.m. to 5:59	
Car, truck, or van	10,814	86.9%	2,506,244	86.2%		
Public transportation (excl. taxicab)	87	0.7%	101,762	3.5%		
Other method (walk, bike, taxi, etc.)	585	4.7%	125,021	4.3%		
Worked at home	971	7.8%	171,541	5.9%	a.m.	
TRAVEL TIME TO WORK					7:00 a.m. to 7:59	
Less than 10 minutes	2,663	21.4%	456,474	15.7%	a.m.	
10 to 19 minutes	3,559	28.6%	872,243	30.0%		
20 to 29 minutes	2,638	21.2%	645,460	22.2%	8:00 a.m. to 8:59 a.m.	
30 to 44 minutes	1,929	15.5%	575,680	19.8%	a.iii.	
45 to 59 minutes	884	7.1%	194,801	6.7%	9:00 a.m. to	
60 or more minutes	772	6.2%	162,819	5.6%	11:59 p.m.	
Mean travel time to work (minutes)	time to work (minutes) 23.6 minutes 23.7 minutes		·			



INCOMES, COST OF LIVING, & HOUSING

Cass Co. had a lower median household income than the state, and a higher percentage of households with incomes below \$50,000. Overall, Cass Co. had the 77th highest median household income of the 87 counties in the state.



Cass Co. also had a lower cost of living than the state, with a required hourly wage of \$14.47 for a single person living alone to meet a basic needs cost of living, and an hourly wage requirement of \$15.84 for a typical family with 2 adults and 1 child (see Table 9).

Table 9. Basic Needs Cost of Living Estimates, 2020									
	Single Yearly	Hourly Wage	Monthly Costs						
Single Adult, 0 children	Cost of Living		Child Care	Food	Health Care	Housing	Trans- portation	Other	Taxes
Cass Co.	\$30,107	\$14.47	\$0	\$349	\$163	\$582	\$812	\$255	\$348
State of Minnesota	\$32,964	\$15.85	\$0	\$355	\$153	\$832	\$704	\$325	\$378
Typical Family: 2 Adults (1	Family Yearly	Hourly Wage			N	onthly Co	sts		
working full-time, 1 part-	Cost of Living	, ,	Child Care	Food	Health	Housing	Trans-	Other	Taxes
time), 1 child	Cost of Living	Required	Cilia Care	FOOU	Care	Housing	portation	Other	Taxes
Cass Co.	\$49,407	\$15.84	\$240	\$796	\$519	\$780	\$953	\$431	\$398
State of Minnesota	\$58,800	\$18.85	\$546	\$810	\$549	\$1,069	\$819	\$515	\$592

Cass Co. had a lower median house value than the state, having the 21st highest value of the 87 counties in 2019. Cass Co.'s housing stock was newer than the state's, with a higher percentage of units built since 2000 (see Figure 12).

Table 10. Estimated Value of Owner-	Cass C	Minnesota	
occupied Housing Units, 2019	Total	Percent	Percent
Total	10,728	100.0%	100.0%
Less than \$50,000	752	7.0%	4.6%
\$50,000 to \$99,999	1,409	13.1%	7.8%
\$100,000 to \$149,999	1,683	15.7%	12.3%
\$150,000 to \$199,999	1,671	15.6%	17.9%
\$200,000 to \$299,999	2,306	21.5%	28.1%
\$300,000 to \$499,999	1,885	17.6%	21.5%
\$500,000 or more	1,022	9.5%	7.9%
Median (dollars)	\$194,2	.00	\$223,900

Source: 2015-2019 American Community Survey, 5-Year Estimates

0% 10% 20% 30% 40% Cass Co. ■ Minnesota 2010 or later 21.9% 2000 to 2009 1980 to 1999 26.3% 23.3% 1960 to 1979 24.4% 10.5% 1940 to 1959 14.3% 1939 or earlier 16.2%

Figure 13. Housing Costs as a

Percentage of Income, 2019

Median monthly owner costs, owner-occupied units with a mortgage state \$1,580

Percentage of households with a mortgage spending 30% or more of their income on housing costs 24.5%

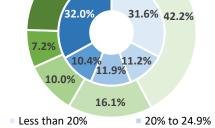
Figure 12. Year Structure Built, 2019

Median monthly rent costs

Percentage of renters spending 30% or more of their household income on rent

state 45.1%

25.0% to 29.9%



mortgage

rent

30.0% to 34.9%

■ 35% or more

Source: 2015-2019 American Community Survey, 5-Year Estimates

OCCUPATIONS

At \$18.19 in 2021, wages were lower in Region 5 than the state. Overall, Region 5 had the lowest median hourly wage level of the 13 economic development regions in the state. Wages were highest for management occupations (\$38.19) and lowest for food preparation and serving related jobs (\$12.77) (see Table 11).

Table 11. Occupational Employment Statistics, 2021								
		Regio	n 5	State of Minnesota				
Occupational Group	Median Hourly Wage	Estimated Regional Jobs	Share of Total Jobs	Regional Location Quotient	Median Hourly Wage	State-wide Jobs	Share of Total Jobs	
Total, All Occupations	\$18.19	64,670	100.0%	1.0	\$23.00	2,708,760	100.0%	
Management	\$38.19	2,350	3.6%	0.6	\$54.22	164,530	6.1%	
Business & Financial Operations	\$28.73	1,950	3.0%	0.5	\$35.24	179,670	6.6%	
Computer & Mathematical	\$32.33	520	0.8%	0.2	\$44.89	98,240	3.6%	
Architecture & Engineering	\$33.02	540	0.8%	0.4	\$38.90	54,880	2.0%	
Life, Physical & Social Science	\$30.82	400	0.6%	0.6	\$35.48	26,120	1.0%	
Community & Social Service	\$20.28	1,690	2.6%	1.3	\$24.21	55,630	2.1%	
Legal	\$25.18	220	0.3%	0.5	\$41.02	19,760	0.7%	
Education, Training & Library	\$21.95	5,100	7.9%	1.3	\$24.64	159,060	5.9%	
Arts, Design, Entertainment & Media	\$15.18	350	0.5%	0.4	\$25.72	36,260	1.3%	
Healthcare Practitioners & Technical	\$32.48	4,510	7.0%	1.0	\$36.90	188,210	6.9%	
Healthcare Support	\$14.73	4,250	6.6%	1.1	\$15.52	157,140	5.8%	
Protective Service	\$25.43	1,180	1.8%	1.2	\$24.18	42,520	1.6%	
Food Preparation & Serving Related	\$12.77	7,070	10.9%	1.5	\$13.34	195,120	7.2%	
Building, Grounds Cleaning & Maint.	\$15.53	2,890	4.5%	1.6	\$16.14	74,550	2.8%	
Personal Care & Service	\$12.35	1,380	2.1%	1.1	\$14.57	51,660	1.9%	
Sales & Related	\$14.47	6,340	9.8%	1.1	\$16.83	250,430	9.2%	
Office & Administrative Support	\$18.69	8,080	12.5%	1.0	\$20.93	338,050	12.5%	
Farming, Fishing & Forestry	\$17.15	110	0.2%	1.1	\$18.14	4,230	0.2%	
Construction & Extraction	\$23.60	2,470	3.8%	1.0	\$29.84	102,390	3.8%	
Installation, Maintenance & Repair	\$21.55	2,800	4.3%	1.2	\$25.45	98,840	3.6%	
Production	\$17.48	5,910	9.1%	1.2	\$19.82	202,240	7.5%	
Transportation & Material Moving	\$16.38	4,560	7.1%	0.9	\$18.83	209,210	7.7%	

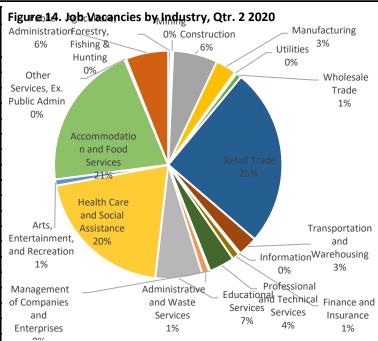
Source: DEED Occupational Employment Statistics, Qtr. 1 2021

Source: DEED Job Vacancy Survey, Qtr. 2 2020

JOB VACANCY SURVEY

Cass Co. is a part of Region 5, which includes Cass, Crow Wing, Morrison, Todd, and Wadena County. There were 12180 job vacancies posted by employers in the 2nd Quarter of 2020, indicating extensive opportunity in the region, with openings across several occupations and industries (see Figure 14).

madatiles (see Figure 21).							
Table 12. Region 5 Job Vacancy Survey Res	Table 12. Region 5 Job Vacancy Survey Results, Qtr. 2 2020						
	Number of						
Occupational Group	Vacancies	Wage Offer					
Total, All Occupations	12,180						
Management	209	\$24.17					
Business & Financial Operations	280	\$21.11					
Computer & Mathematical	160						
Architecture & Engineering	166	\$22.46					
Life, Physical & Social Sciences	96	•					
Community & Social Service	195						
Education, Training & Library	551						
Healthcare Practitioners & Technical	1,015	\$21.42					
Healthcare Support	1,290	\$14.32					
Protective Service	126						
Food Preparation & Serving Related	1,367	\$11.20					
Building, Grounds Cleaning & Maint.	1,374	\$15.70					
Personal Care & Service	284	\$12.55					
Sales & Related	1,439	\$13.11					
Office & Administrative Support	785						
Construction & Extraction	687						
Installation, Maintenance & Repair	398	•					
Production	393	•					
Transportation & Material Moving	1,158	\$13.03					



OCCUPATIONS IN DEMAND

Table 13. Northwest Occupations in Demand, 2020						
Less than High School	High School or Equivalent	Some College or Assoc. Deg.	Bachelor's Degree or Higher			
Maids and Housekeeping Cleaners	Nursing Assistants	Registered Nurses	Elementary School Teachers, Except Special Education			
\$29,059	\$33,192	\$70,869	\$55,653			
Home Health and Personal	Licensed Practical and Licensed Vocational	Veterinary Technologists and	Secondary School Teachers, Except			
Care Aides \$27,537	Nurses \$44,853	Technicians \$35,815	Special and Career/Technical \$57,557			
Laborers and Freight, Stock, and Material Movers, Hand		Surgical Technologists	Substitute Teachers, Short-Term			
\$33,677	\$43,383	\$50,177	\$36,299			
Teaching Assistants, Except Postsecondary	Computer User Support Specialists	Computer Network Support Specialists	Accountants and Auditors			
\$31,147	\$48,506	\$60,416	\$59,318			
Heavy and Tractor-Trailer Truck Drivers	Dental Assistants	Electrical and Electronic Engineering Technologists and	Education Administrators, Kindergarten through Secondary			
\$45,816	\$44,363	\$50,325	\$101,280			
Pharmacy Technicians	Computer Numerically Controlled Tool	Agricultural and Food Science	General Internal Medicine			
\$35,018	Programmers \$62,623	Technicians \$38,083	Physicians NA			
Interviewers, Except	Emergency Medical Technicians and	Civil Engineering Technologists	Market Research Analysts and			
Eligibility and Loan \$32,542	Paramedics \$35,744	and Technicians \$63,159	Marketing Specialists \$53,033			
Janitors and Cleaners, Except Maids and	Mobile Heavy Equipment Mechanics, Except Engines	Forest and Conservation Technicians	Nurse Practitioners			
\$30,581	\$59,788	\$49,367	\$117,222			
Miscellaneous Assemblers	Health Information Technologists, Medical	Web Developers and Digital	Career/Technical Education			
and Fabricators \$38,150	Registrars, Surgical Assistants, and \$56,465	Interface Designers \$65,205	Teachers, Secondary School \$57,777			
Operating Engineers and Other Construction	Electricians	Industrial Engineering Technologists and Technicians	Rehabilitation Counselors			
\$50,500	\$57,871	\$46,625	\$34,434			

Source: DEED Occupations in Demand

Cass Co. is a part of the Northwest planning region, which is projected to see a 4.2% increase in employment levels over the next decade. In addition to new jobs created, there will be a much larger number of exit openings (see Figure 15).

Table 14. Regional Industry Employment Projections, 2018-2028						
Northwest Planning Region	Estimated Employment 2018	Projected Employ- ment 2028	Percent Change 2018-2028			
Total, All Industries	263,134	271,445	3.2%			
Natural Resources & Mining	5,833	6,003	2.9%			
Utilities	1,185	1,155	-2.5%			
Construction	10,281	11,330	10.2%			
Manufacturing	29,207	29,064	-0.5%			
Wholesale Trade	12,153	12,545	3.2%			
Retail Trade	28,148	28,190	0.1%			
Transportation & Warehousing	6,934	7,284	5.0%			
Information	2,506	2,128	-15.1%			
Finance & Insurance, Real Estate	7,476	7,789	4.2%			
Professional Services & Mgmt. of Compani	5,618	6,143	9.3%			
Administrative & Waste Services	4,369	4,978	13.9%			
Educational Services	23,141	23,679	2.3%			
Health Care & Social Assistance	38,050	42,165	10.8%			
Leisure & Hospitality	25,231	25,664	1.7%			
Other Services, Ex. Public Admin	10,196	10,174	-0.2%			
Public Administration	23,300	23,980	2.9%			

<u> Jource: DEED 2018-2028 Employment Outlook</u>

Figure 15. Regional Occupational

Employment Projections, 2018-2028

Employment Projections, 2018-2028							
■ From employment growth		From exit openings					
-5,0	000	5,000 15,000					
Management	286	10.297					
Business & Financial	636	2,510					
Computer & Mathematical	282	588					
Architecture & Engineering	246	902					
Life, Physical, & Social	110	388					
Community & Social Service	517	2.998					
Legal	51	365					
Education, Training, & Library	595	6,865					
Arts, Design, Entertainment	-69	1 ,365					
Healthcare Practitioners &	1,468	4,223					
Healthcare Support	539	4,154					
Protective Service	134	2,000					
Food Preparation & Serving	894	15,239					
Building, Grounds Cleaning	403	5,998					
Personal Care & Service	1,240	10,537					
Sales & Related	18	8 13,932					
Office & Administrative	-940	16,166					
Farming, Fishing, & Forestry	47	1 ,468					
Construction & Extraction	931	4,093					
Installation, Maintenance,	377	3,188					
Production	-339	8,253					
Transportation & Material	715	7,667					
•							

ECONOMIC CHARACTERISTICS

Due to the pandemic recession, after losing jobs over the past year, Cass Co. had the 40th largest economy of the 87 counties in the state. Cass Co. was the 80th fastest growing in the past year and the 44th fastest growing since 2015. From 2015 to 2020, employers in Cass Co. cut jobs, but lagged the state's -2.4% change.

893 business establishments \$37,580 annual average wage

9,430 jobs \$354,376,753 total industry payroll

Job change, 2015-2020 -5.0% decline

Figure 16. Industry Employment Statistics, 2005-2020

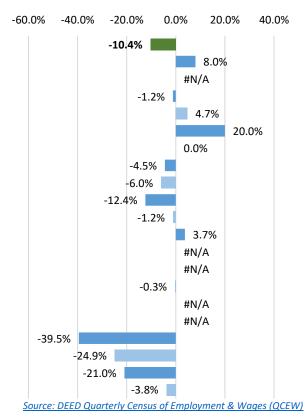


2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

Source: DEED QCEW program

		Average
Number of	_	Annual
Jobs	Total Jobs	Wage
9,430	100.0%	\$37,580
54	0.6%	\$39,877
#N/A	#N/A	#N/A
425	4.5%	\$51,377
692	7.3%	\$41,574
21	0.2%	\$79,985
95	1.0%	\$37,149
1,138	12.1%	\$27,767
130	1.4%	\$33,020
92	1.0%	\$25,327
163	1.7%	\$58,875
278	2.9%	\$31,667
164	1.7%	\$13,146
#N/A	#N/A	#N/A
193	2.1%	\$35,875
#N/A	#N/A	#N/A
#N/A	#N/A	#N/A
421	4.5%	\$30,595
1,635	17.3%	\$25,607
166	1.8%	\$21,569
1,737	18.4%	\$44,534
	9,430 54 #N/A 425 692 21 95 1,138 130 92 163 278 164 #N/A 193 #N/A 421 1,635 166	Jobs Total Jobs 9,430 100.0% 54 0.6% #N/A #N/A 425 4.5% 692 7.3% 21 0.2% 95 1.0% 1,138 12.1% 130 1.4% 92 1.0% 163 1.7% 278 2.9% 164 1.7% #N/A #N/A #N/A #N/A #N/A #N/A 421 4.5% 1,635 17.3% 166 1.8%

Figure 2. Change in Jobs, 2019-2020



For more information on Cass Co.'s population, labor force, and economic trends, contact:

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